

Trade Union Leadership Training Program

(TC-99-04-02-7-BR)

EXECUTIVE SUMMARY

Executing agency: *Departamento Intersindical de Estatísticas e Estudos Sócio-Econômicos (DIEESE)*

Amount and source:	Modality:	Non-reimbursable
	MIF: (Facility II)	US\$1,534,000
	Local:	US\$1,534,000
	Total:	US\$3,068,000

Objectives: The Program's general objective is to enhance the effectiveness and level of efficiency of labor negotiations. Its specific objective is to develop a decentralized training system that will provide continuous training and upgrading of skills for labor leaders and negotiators in Brazil and in other countries in the expanded Mercosur¹ region.

Exceptions to Bank policy: There are no foreseen exceptions to Bank policies and procedures in the execution of this operation.

Special contractual conditions: The Beneficiary will grant the Bank a license that is irrevocable, royalty free, of indefinite use and containing the right to sublicense, regarding all the materials protected by copyright owned by the Beneficiary and that are related to the instruments and procedures for the training of union leaders already in existence before the Program. The Bank will grant back a similar license to the Beneficiary with regards to the materials related to the instruments and procedures for the training of union leaders originated during the Program.

Prior to first disbursement of funds, the executing agency must present, to the satisfaction of the Bank evidence that: (i) the executing unit has been established with its executive coordinator designated and the two technical experts hired; and (ii) the legal agreements with the Ministry of Labor [*Ministério do Trabalho* (MTb)] and the Ministry of Science and Technology [*Ministério da Ciência e Tecnologia* (MCT)] have been finalized and signed giving DIEESE the necessary funds to comply with its counterpart commitments to this project (see paragraph 9.1).

¹ The expanded Mercosur includes Argentina, Bolivia, Chile, Paraguay and Uruguay (in addition to Brasil).